



## Job Description

<b>Job Title:</b>	Student (Youth) Pastor
<b>Status:</b>	Full-time, Salaried, onsite position
<b>Church Size:</b>	300
<b>Date Revised:</b>	February 10, 2026
<b>Supervisor:</b>	Elders/Lead Pastor

### Primary Responsibilities

- Lead students (youth grade 6-12), their families, and volunteers to follow Jesus.
- Consistently deliver an outstanding environment so that students are educated to become followers of Jesus Christ.
- Create systems necessary to attain consistent, measurable results beneficial to the mission and vision of FCC. Systems include, but are not limited to:
  - Child Safety
  - Leadership
  - Communication
  - Guest Follow Up
  - Volunteers
  - Midweek and Weekend Services
- Recruit, train, organize and empower adult volunteers and youth leadership teams to assist in leading the student (youth) ministry.
- Lead creative team meetings outside of service times in order to maximize the impact of Youth Group meetings.
- Communicate weekly and meet regularly with Youth Ministry Leaders in order to build ownership and equip them to lead.
- Oversee communication between the church, student (youth) and families.
- Provide resources for parents and families, as needed.
- Engage the community beyond the church setting through participation in youth member extracurricular activities, FCA, and others as identified.
- Oversee curriculum selection for youth grades 6th-12th.
- Oversee the setup and operation including check-in, individual student environments, security, check out, setup and tear down of all related youth ministry environments on Sunday morning, Wednesday nights, and Special Events.
- Oversee the Student (youth) Ministry budget, and plan special events, as needed.
- Participate in staff meetings, as scheduled.
- Create/Sustain a student (youth) ministry “brand” within First Christian Church, to include: a name, theme, décor, graphics, website, etc.



- Actively participate in the planning, preparation, execution and follow-up of church wide events (fellowship lunches, lake day, VBS, Journey from Exodus, etc.)

### **Personal Responsibilities**

1. Maintain God ordained priorities in your life by putting Jesus Christ first.
2. Tithe according to what scripture teaches.
3. Be loyal to the vision and staff of First Christian Church and always protect the unity of the church.
4. Personally model the mission of First Christian so that people may be led into a growing relationship with Jesus.

### **Traits & Skills Necessary**

- Degree in Ministry related field or equivalent experience
- Heart for kids
- Constant encourager
- Great people skills
- Strength in recruiting, training and overseeing volunteers
- Driven by a vision of the potential of the Youth ministry they are leading
- Excellent communicator
- Humility demonstrated through supporting tasks not assigned (Random acts of kindness)
- Experienced leader, specifically in the area of a group of volunteers
- High energy
- Favors creativity and innovation over tradition for tradition's sake
- Capable of planning a weekly showcase event for students
- Social media savvy
- Well read
- Knowledge of church systems, organization, and structure
- Team Player
- Teachable/ Lifelong learner