



## J O B D E S C R I P T I O N

*Worship Pastor* | BETHANY CHRISTIAN CHURCH

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**POSITION TITLE:** Worship Pastor

**EFFECTIVE/REVISED:**

**DEPARTMENT:** Worship Ministry

**REPORTS TO:**

**LOCATION:** ☐ Central

☒ Campus [TBD]

**CATEGORY:**

<input type="checkbox"/> EXECUTIVE	<input type="checkbox"/> DIRECTOR	<input type="checkbox"/> STAFF
<input checked="" type="checkbox"/> PASTOR	<input checked="" type="checkbox"/> MINISTER EXEMPT	<input type="checkbox"/> NON-MINISTER

☐ OTHER \_\_\_\_\_

**PAYROLL STATUS:**

<input checked="" type="checkbox"/> FULL TIME	<input type="checkbox"/> PART TIME	<input type="checkbox"/> WEEKLY HOURS
<input type="checkbox"/> EXEMPT	<input checked="" type="checkbox"/> MINISTER EXEMPT	<input type="checkbox"/> NON-EXEMPT

**01. Summary of Position:**

The purpose of the Worship Pastor at Bethany Christian Church is to lead others in worship, through song, scripture and other creative tools. This is done by: emphasizing the victory that we have in Jesus, giving people a place to use their gifts and talents in a God honoring form, forming a culture of worship, and raising/training others in the creative arts and leading worship.

**02. Duties and Responsibilities:**

- Pursuing excellence, culture champion, and leader
- Plan and produce Sunday services with creative arts team.

## J O B D E S C R I P T I O N

### *Worship Pastor* | BETHANY CHRISTIAN CHURCH

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- Recruit, schedule, and administer serving teams at the campus
  - e.g., vocal teams, instrumental teams.
- Regularly lead and oversee Sunday morning worship services
- Regularly lead and schedule worship team practices.
- Regularly pastor & minister to worship ministry team.
- Arrange & produce music and vocal sheets for worship teams.
- Manage & oversee all church owned instruments and equipment used at the campus
- Teach & train musicians and vocals to be proficient with the skills and giftedness.
- Recruit, schedule and administer serving teams for campus worship (tech teams).
- Manage & oversee all church owned technologies/equipment used at campus.
- Regularly pastor & minister to tech teams.
- Teach & train tech ministry team members to be proficient in their areas of service.
  - e.g., Areas of service include but are not limited to audio, video, and lighting.
- Create worship slides/media for congregational worship when directed
  - i.e., Fully developed media presentation to enhance each element of worship.
- Collaborate with the Preaching Team & Creative Team in the creation of sermon slide & video bumps.
- Collaborate to enhance and refine live feed (Production Team)
- Know the schedule of events for the facilities you oversee.
- Ensure equipment, technologies, & instruments are secure and organized.
- Keep the facility organized and in perfect working order.
- Check the facilities equipment & room set up weekly for any issues that may hinder the worship experience and hurt a first impression.
- Regularly, recruit, train, encourage, and equip ministry volunteers to help in the spiritual development of students. - i.e., all resources provided for ministry volunteers are expected to be handed out in a timely manner, and the Student Ministry Pastor is expected to have all preparations for ministry to be completed before a scheduled event so that volunteers will not be hindered as they help to minister to students.

## J O B D E S C R I P T I O N

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- Be a team player and willing to assist in campus wide events/initiatives when needed

*Perform other responsibilities as assigned by Direct Report. Bethany Christian Church reserves the right to change job duties at any time. This job description is not designed to cover every job requirement.*

### 03. Requirements:

- Fully committed follower of Jesus Christ
- Champion of vision, values, and culture of Bethany Christian Church
- Ability to work in harmony with other staff members
- Exceptional model of personal integrity and confidentiality
- Ability to convey a positive professional image
- Outstanding written and verbal communication skills and strong interpersonal abilities
- Commitment to learning and developing as a leader

### 04. Employment Understanding:

- Agreement to abide by Bethany Christian Church Ministry Team Handbook, Core Values and Beliefs.
- Agreement to conduct self on and off the job in such a way that would honor Jesus Christ and would demonstrate spiritual leadership and being a positive representative of Bethany Christian Church
- Attendance at Ministry Team meetings and department meetings is required
- This person will write semi-annual 6x6 goals ministry goals & action plans, with oversight of Direct Report
- During non-business hours he or she should be available for emergency work