



Job Description

Student Pastor | Valley Mills Christian Church, Indianapolis, IN

Position: Student Pastor
Status: Full Time Exempt

Reports To: Lead Pastor
Location: Onsite

Summary of Position:

The Student Pastor is responsible for leading and developing all aspects of Student Ministry at Valley Mills Christian Church. This role works directly with the Lead Pastor in developing a plan to implement age-appropriate strategies to share the love of Jesus while maintaining fun, safe, and engaging environments.

Position Expectations:

- Develop and implement a comprehensive ministry strategy for Student Ministry
- Collaborate with the Children's Ministry to implement cohesive ministry strategy
- Design and lead engaging weekly ministry experiences for students at VMCC, along with annual and special events
- Lead Student Ministry volunteers by casting vision, providing developmental support and giving feedback
- Recruit, train, and empower volunteers, providing pastoral care when necessary
- Recruit, train, and empower students to serve at Valley Mills
- Oversee the development/maintenance of curriculum plan for all ages
- Develop and manage the Student Ministry budget
- Develop student and parent relationships to support, encourage, and provide pastoral care when needed
- Develop and maintain an effective communication strategy for parents
- Provide relevant resources for parents, connecting them directly with the weekend material as well as season of life when possible
- Participate in weekly meetings with the Lead Pastor to provide updates and discuss upcoming events
- Be proactive on technical maintenance of all equipment

Characteristics:

- Christian individual with heart for others
- Strong leader
- Self-motivated and disciplined
- Energetic and enthusiastic

Effective/Revised: August 12, 2025



- Passionate
- Consistent pursuit of personal and professional growth
- Commitment to excellence
- Strong communication skills both interpersonally and corporately

This job description is not designed to cover every job requirement. Valley Mills reserves the right to change job duties at any time.

Preferred Experience:

- Bachelor's degree: Bible classes required, ministry major preferred
- Degree from a Restoration Movement College/University preferred
- Two years previous ministry experience

Staff Expectations:

- Solid understanding of Scripture as our final authority
- Faithful in weekend worship
- Hunger for God, love for His church, and a heart for the lost
- Practice Christian stewardship through giving of tithes and offerings
- Willingness to assist and help outside of your ministry area as needed
- Maintain consistent office hours

Application Process:

Interested candidates should submit a resume, a cover letter detailing their vision for leading, and references to andrewphilbeck@valleymillsc.org.

Contact:

For more information, please contact Dave Knight at 317-445-9881.