



Position Title: Pastor

Salary Package: \$65,000: 4 weeks PTO (includes 4 Sundays); Relocation Expense Allowance; Starting date any time after July 31, 2026.

Experience: Minimum of 4 years of experience serving as Pastor or Associate Pastor or other related ministry within a local church.

Education: Formal education with a preference to candidates holding a Bachelor's degree/certificate of completion in theology, pastoral studies, pastoral ministry, or related field from a college, university, or seminary.

Reporting Relationships: The church is governed by elders. The pastor is a voting member of the elder board, reports to the board, and supervises any paid staff.

Church Description:

- Non-Denominational, evangelistic, independent, Bible-believing church (120-150 Attendance)
- Devoted to Teaching, Fellowship, Communion and Prayer (Acts 2:42)
- Church address: 455 W Orleans, Paxton, IL 60957
- Web site: Upperroombible.org (Statement of Faith)

Qualifications:

- Meets qualifications outlined in I Timothy 3:1-7 and Titus 1:6-9
- Demonstrates a mature, growing relationship with Christ, evidenced by consistent devotional life, prayer, and obedience to scripture
- Holds to the church's statement of faith/doctrine and is committed to sound biblical teaching
- A proven pastoral/ministry known for building and fostering healthy relationships within the church
- Exhibits servant leadership, humility, and the ability to work collaboratively
- Demonstrates an approachability and strong interpersonal skills necessary to foster unity within the body
- Must hold American citizenship

Job Description:

(1) Oversee Ministry Programming

- a. The pastor is the primary teacher who delivers expository sermons for Sunday worship
- b. Oversee the worship ministry in conjunction with our worship leader/pastor

(2) Pastoral Care

- a. Provide direct spiritual counsel and biblical guidance to individuals, couples, and families within the congregation
- b. Participate with Elders in the visitation of the sick, hospitalized, homebound, and grieving members
- c. Perform Baptisms and officiate weddings/funerals

(3) Vision and Strategy

- a. Exhibiting vision while working closely with Elders, staff, and key volunteers to form strategic plans for the mission of the church
- b. Communicate and promote these plans to the congregation through preaching and teaching with a call to action to encourage individual participation within the body
- c. Mentor and equip leaders to carry forward the vision and strategy of URBC

(4) Administration

- a. Oversee day-to-day church operations
- b. Supervise any paid staff
- c. In collaboration with treasurer and leadership boards, manage budget, facilities, procedures, and policies

How to Apply:

- Send resume including schools attended and degrees/certificates attained
- A list of ministries served with beginning and ending dates
- Contact information for three professional references
- Include a written personal testimony and a brief introduction of your family
- Statement of your philosophy on pastoring a church (maximum of 3 pages)
- Provide a means of viewing at least two examples of your teaching.

All interested applicants please send the above items to pastorsearch@upperroombible.org.

Thank you for your interest in applying for Senior Pastor of the Upper Room Bible Church

We are prayerfully looking forward to hearing from you and you may expect a reply to your application within 2 weeks of it being received