



First Christian Church

2845 Beaumont Drive
Evansville, Indiana, 47725
fccevv.com



Lead Pastor Profile

Education

- Combination of life/position experience and education commensurate to perform the necessary duties of Lead Pastor
- Minimum: Bachelor's degree in Ministry from a Restoration Movement College/University (Emphasis on Preaching desired)
- Preferred: Graduate degree from a Restoration Movement Seminary
- Preferred: Ordained as a Minister by a Restoration Movement church

Experience

- Minimum: 3-5 years of Ministry experience (preaching with some age group)
- Preferred: 3-5 years of experience effectively leading a Restoration Movement church
- Staff Development Background
 - Able to discern strengths and weaknesses of staff
 - Notable experience as a mentor, disciple, and coach
- Church size and/or organizational complexity
 - Experience must be from a Restoration Movement church
- Leadership Approach
 - A humble, sacrificial, servant leader
 - Continually seeking to grow and develop his team
 - Team leader oriented
 - Deals effectively with conflict
 - Has experience with, and is supportive of elder leadership structure
- Evangelism
 - Heart for and evidence of personal and corporate evangelism

Marriage/Family

- Married
- 30-50 years old
- Demonstrates priority of marriage and family over ministry
- Proven strong marriage

Theological Perspective

- Commitment to the inerrancy of Scripture
- Willingness to embrace FCC's Statements of Faith
- Embraces FCC's Core Values

Preaching

- Experienced and talented expositional-style preacher with the ability to provide topical preaching as needed
- Proven ability to discern the needs of a congregation, plan out sermon series, and teach/preach accordingly

Vision/Direction

- Proven experience in casting God-given vision and leading subsequent execution
- Proven ability to successfully implement change
- Understanding that the Lead Pastor is a member of the Elder team shaping the vision and direction of the church

Understanding of the Church

- Ability to clearly define and biblically support a given approach to corporate worship
- Possesses a clear biblical understanding of the role of elder/pastor and deacon within the church
- Understands the theological and practical importance of the church

Communication Skills

- Must have exceptional communication skills
 - In preaching/teaching
 - In change management
 - In vision and direction
 - In conflict communication
- Transparency in sharing weaknesses and strengths with congregation
- Ability to listen to ministry team, elders, congregation and outside Godly counsel and discern wisdom and truth

Reputation

- High standard for Godly conduct and wisdom
- Integrity and consistency in both word and deed
- Model for congregation to follow
- Solid standing in the community where he lives

Personality

- Personality must fit the personality of FCC Evansville
- Personality must fit the existing pastoral team (good chemistry)
- Man of courage who follows Spirit-led convictions
- Self-motivated