

Job Title: KidsMin TEAM Pastor
Position Type: Full-Time (40 hours/week)
Location: New London Christian Church

Job Summary

The Kids Team Pastor discipless, equips, and supports volunteer teams who serve children and families, providing spiritual leadership, relational care, and practical training. Guided by our vision to see families sharing Jesus and sharing life, this role helps carry out our mission to help kids pursue God and pursue relationships by partnering with parents, fostering meaningful Small Group connections, and creating bridges into the community. The Kids Team Pastor works to ensure teams are healthy, prepared, and aligned with the church's vision for ministry to kids and families.

The ideal candidate will love and seek Christ above all, love people, have a shepherding heart, be a team player, be highly organized, be a friendly and consistent presence on Sundays, and experienced with tools like Planning Center, Google Drive, and more. This person will oversee and work alongside the KidsMin Leadership Team.

Oversight & Discipleship of:

- *KidsMin Leadership Team (KidsMin Administrative Assistant & KidsMin Area Coordinators)
- *Check-In Team
- *Hall Monitors
- *Nursery Team (GBBY)
- *SGLs (PreK & Elementary)
- *Student Leaders
- *Large Group Teams:
 - PreK Worship & Puppets
 - Elem. Host Team

The Kids Team Pastor is responsible for shepherding the Kids Ministry Team by providing spiritual leadership, relational care, and practical oversight in the following areas:

Oversight of KidsMin Leadership Team

- Champion and oversee the vision and direction of NLCC's Kids Ministry by meeting with the Leadership Team on a monthly basis, ensuring alignment with NLCC's Vision, Mission, and Values across the Leadership Team and their areas of ministry
- Lead and care for the overall administration and organization of NLCC Kids Ministry in partnership with the Leadership Team
- Oversee and support Curriculum Coordinators in aligning Kids, Student, and Young Adult Ministries through the "backpack" plan
- Collaborate with the Leadership Team to develop engaging, themed environments that help kids and families feel welcomed and connected

Sunday Morning Leadership & Team Support

- Lead and support Kids Ministry teams on Sunday mornings to ensure a welcoming, organized, and spiritually engaging environment for kids, parents, and volunteers.
- Model servant leadership, teamwork, and hospitality.

Team Development & Care

- Build meaningful relationships with both new and current volunteers through pastoral care, intentional connection and consistent communication.
- Provide ongoing encouragement, support, and care for team members, fostering healthy relationships and unity.
- Support, encourage, and develop Small Group Leaders & Student Leaders to ensure consistent, relational, and discipleship-focused small group environments.
- Address relational challenges and assist with conflict resolution in a healthy, Christ-centered manner.
- Oversee Planning Center Online (PCO) onboarding and scheduling in partnership with the Kids Ministry Administrative Assistant.
- Lead and encourage regular prayer for team members, kids, and families.
- Plan and lead yearly volunteer orientation, including handbook updates and ministry training in partnership with the KidsMin Leadership Team.
- Coordinate team-building opportunities, including 5:11 events.
- Facilitate and promote RightNow Media training for team members development.

Small Group Structure Development

- Maintain and work toward established goals for Kids' Small Group structure, including group sizes, leader-to-child ratios, and appropriate use of classroom spaces.

Parent Partnership & Orange Mindset

- Champion and develop an "Orange mindset" among team members by encouraging intentional connections with parents.
- Equip volunteers to partner *with* parents in discipling kids at home through communication, relationships, and encouragement.
- Develop, oversee and coordinate a Baptism/Discipleship class for parents & kids, using NLCC resources in collaboration with the E2 Discipleship Team.
- Oversee and coordinate key family milestone events—Baby Dedication, Move'em Up Day, 6th Graders' Next Step.
- Oversee and coordinate Small Group Leader Christmas gifts for kids as a tangible expression of care and encouragement for families.
- Work as a KidsMin Representative on the E2 Evangelism Team